# STATE OF ILLINOIS HUMAN RIGHTS COMMISSION

James R. Thompson Center Murdock Room - IDHS 100 West Randolph Street, Suite 5-300 Chicago, IL 60601

> Meeting of Panel A June 25, 2014 9:00 A.M.

## **MINUTES**

PRESENT:

**Commissioners:** Marti Baricevic (Panel Chair)

Patricia Bakalis Yadgir

Terry Cosgrove

Staff: Donyelle L. Gray

Evelio Mora

Byron M. Wardlaw Bricia Herrera

Coles Fellow Adekunbi Adejumo

Coles Fellow Alexis Pool Coles Fellow Anne Whaley

Maya Villarrubia, Summer Volunteer

# **Members of Public:**

### I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, June 25, 2014 at 9:06 a.m. by Panel Chair Marti Baricevic.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seg., it was determined that:

1) A quorum of the public body was physically present at the meeting.

#### II. Consideration of Minutes

The minutes from the meeting of March 26, 2014 were approved as submitted by staff. Motion to approve the March 26, 2014 minutes made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

ALS No.: S09-0667

# **III.** Contested Matters

A. Tiytorrie Roach v. Kraft Foods Charge No.: 2009SF0812

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Panel A declined review of Complainant's Exceptions, thereby making the Recommended Order and Decision dated March 4, 2013 final. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

B. Barney Lonzo v. City of Chicago, Department of Streets and Sanitation Charge No.: 2006CF1554 ALS No.: 07-007

Panel A declined review of Complainant's Exceptions, thereby making the Recommended Order and Decision dated June 4, 2013 final. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

# IV. Requests for Review

A. Penney Thomas-Washington v. Little People Preschool
Charge No.: 2011CF2651 ALS No.: 11-0858

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

A. Jorge Sotelo v. Senior Flexonics
Charge No.: 2011CF3438 ALS No.: 11-0859

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

B. Maureen Dombeck v. Wolcott Village of Ravenswood, et al. Charge No.: 2012CH0190 ALS No.: 11-081

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

C. Carol Bailey v. Affordable Housing Centers of America
Charge No.: 2011CA2549 ALS No.: 11-0864

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

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D. Terria S. Jackson v. TCE, Inc.

Charge No.: 2010CF3891 ALS No.: 12-0024

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

E. Hector Torregrosa v. SOI, Department of Healthcare & Family Services
Charge No.: 2011SF1044 ALS No.: 11-0426

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

#### VI. Petition for Default Order

A. Dionisio Gutierez v. Building Bridge, In. d/b/a Cartridge World
Charge No.: 2013CF2664 ALS No.: 14-0230

Pending before Panel A was the Illinois Department of Human Rights' Petition for Default. The Respondent, having failed to file a response to the Petition for Default, the Panel voted to grant the Petition. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

# VII. Motion for Extension of Time to File Request for Review

A. Arlene Herrera v. Solutions for Care

Charge No.: 2013CR3120 ALS No.: 14-0069

Panel A granted the Complainant's Motion for Extension of Time to File Request for Review and granted the Complainant an additional sixty (60) days following the date of entry of the order, to file her Request for Review. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

#### VIII. Motion for Order to Close Case

A. Tiffani Amerman v. Diss Grain and Trucking, Inc.

Charge No.: 2007SF1076 ALS No.: S07-799

Panel A granted the Illinois Department of Human Rights' Motion for Order to Close Case. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

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### IX. Motions to Withdraw as Counsel

A. Steven Luker v. Decatur Public School District No. 61

Charge No.: 2007SF1749 ALS No.: S08-027

Panel A granted the Respondent's counsel's Motion to Withdraw as Counsel. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

B. Jacqueline S. Miller v. Board of Trustees of the University of Illinois

Charge No.: 2001SF0501 ALS No.: 05-044

Panel A granted the Respondent's counsel's Motion to Withdraw as Counsel. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

C. Keely Ellis v. The Board of Trustees of the University of Illinois Charge No.: 2007SF3281 ALS No.: 10-0815

Panel A granted the Respondent's counsel's Motion to Withdraw as Counsel. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

#### X. Settlement

<u>DHR#</u> <u>Complainant</u> <u>Respondent</u>

2014CH2260 W. Marshall Diversey Square Associates, L.P., et al.

Panel A voted to approve the above referenced settlement. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

## XI. Adjournment

Motion to adjourn Panel A meeting at 10:00 a.m. made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray General Counsel Illinois Human Rights Commission